

The aims of the project are to:

- Increase women's participation and representation in local and national level decision making and governance structures
- Carry out public education campaigns on the need to support and encourage women to aspire to public leadership



3.2. Women in Leadership Project

The key objectives of this project are to:

- Ensure that women's participation in politics and public administration is effective, meaningful and responsive to the priorities of female constituents.
- Build the capacity of women to be able to contest and win public leadership positions
- Increase the capacity of women to advocate for their needs, rights and proposals at local and national levels
- Facilitate an improved accountability by political structures to their female constituents



NETWORKS AND COALITIONS

- Domestic Violence Coalition
- Women's Manifesto Coalition
- WILDAF
- NETRIGHT
- FEMNET etc.

OUR STAFFING POSITION

- 1 Executive Director
- 1 Programmes Manager
- 4 Programme staff
- 2 Finance and Admin staff
- Interns and Volunteers
- Support staff

DONORS:

- UK's Agency for International Development (UK Aid - UK)
- WOMANKIND Worldwide – UK
- African Women's Development Fund (AWDF)
- Ghana AIDS Commission (GAC)
- UK Aid Ghana (through WILDAF Ghana)
- STAR – Ghana
- Dutch Government (through Womankind)

OUR CONTACT INFORMATION:

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THE GENDER STUDIES AND HUMAN RIGHTS DOCUMENTATION CENTRE

WHO WE ARE

We are a not for profit, non-governmental organisation established in 1995 with a view to addressing a pressing need for a place where information on women and human rights issues could be obtained as part of attempts to integrate women's concerns and perspectives into mainstream programs, projects and policies addressing social and developmental issues.

OUR VISION

A society where women's rights are fully promoted and protected, and where they are able to participate in national development at all levels.

OUR MISSION

To create a knowledge base through research, advocacy and allied activities on issues of critical importance to women aimed at law and policy reform for the promotion and protection of women's human rights and their full development.

OUR VALUES

- Respect for the fundamental rights of all persons, including women and the recognition of the inalienability, indivisibility and interdependence of human rights;
- Promoting and enhancing opportunities for gender equality and women's empowerment;
- Creating an enabling environment that supports and nurtures individual and collective development; and
- Commitment to accurate knowledge transfer and information sharing.

STRATEGIES:

- Research
- Development and publications of IEC materials
- Training
- Advocacy and Networking



OUR AREAS OF FOCUS:

1. Reducing Violence Against Women and Children
2. Reducing Women's Susceptibility to HIV and AIDS
3. Increasing the Participation of Women in Governance Processes

OUR PROJECTS:

1. Reducing Violence Against Women and Children
 - 1.1. The Nkyinkyim Anti-violence project
This project aims at:
 - Reducing the prevalence of violence against women and children
 - Raising awareness about the issue
 - Linking survivors with relevant state agencies
 - Establishing community based structures to respond to reported issues
 - 1.2. Promoting Quality Education Delivery and Safe School Environment
This project aims at:
 - Promoting quality teaching and learning through improved community participation in education delivery
 - Reducing school-related Gender Based Violence.

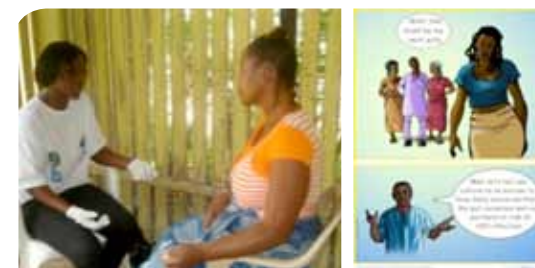
- Using strong collaborative efforts with existing community structures towards achieving quality teaching and learning.



2. Reducing Women's Susceptibility to HIV and AIDS

Three separate projects have been implemented under this programme. It aims at:

- Raising awareness on the links between violence and gender norms and women's vulnerability to HIV infection
- Working with community-based peer educators who undertake community outreaches
- Providing Testing and Counseling (TC) services and condom distribution.



3. Increasing the Participation of Women in Governance Processes
 - 3.1. Good Governance through increasing women's participation in Ghana's political processes (We Know Politics)